The General Practice Residency program policies are established to maintain compliance with the policies and regulations of the Michigan Medicine (MM), American Dental Association (ADA) and the office of Graduate Medical Education (GME).

Eligibility Information
The General Practice Residency program does not discriminate in candidate selection. Candidates are selected from a large pool of applicants who have completed a course of study in a dental school that has been accredited by the American Dental Association Commission on Dental Accreditation (CODA) and who has graduated with a DDS or DMD degree.

Internationally trained dental graduates are eligible for enrollment if they are either a US citizen or US permanent resident, have earned a dental school GPA equivalent to a US GPA of 3.0 or above, completed two additional years of a CODA accredited dental program earning a DDS or DMD have taken and passed the National Board of Dental Education Part I and Part II examinations, and are eligible for a Michigan Educational Limited Dental License.

If you do not meet these criteria and are interested in entering an advanced post graduate training program at our institution please contact the University of Michigan Internationally Trained Dentistry Program at: http://www.dent.umich.edu/admissions.

Applicants must be a United States citizen or United States permanent resident to receive hospital funding for the residency. If you are neither, then you must obtain the proper immigration status for the enrollment in this program. The University of Michigan International Office has established that the proper visa for a residency program is an H-1B Visa. Enrollment is contingent upon the attainment of an H-1B Visa on a yearly basis. The Department of Hospital Dentistry is not able to fund the H-1B Visa at the present time.

Application
The Michigan Medicine Hospital Dentistry General Practice Residency program looks for candidates who have demonstrated their preparedness, ability, aptitude, communication skills, and personal qualities for a career in treating complex dental patients.

- The General Practice Residency program participates in PASS. Therefore, if you meet the above criteria you must apply to our program through PASS at the following website: https://portal.passweb.org. Deadline for application submission is September 1 of each year.
- The General Practice Residency program does not participate in MATCH.
- In addition to applying through PASS, candidates must send directly to the program: a “2 x 2” photo.
Application Review
All applications are considered in a pool of the entire group of applicants and will be individually assessed. The program will consider the applicants essential attributes and unique potential to contribute to the educational experience to the dental profession.

Essential Attributes:

• Academic Excellence:
  1. Candidates who have demonstrated excellent to outstanding performances throughout their entire educational process with emphasis given on the quality of the dental school training.
  2. Class rank in addition to academic honors/awards and leadership.
  3. Research experience and a broad range of extracurricular activities and unique non-academic achievements are also valued.

• Competency: Candidates must have the knowledge, diagnostic and technical skills, as well as the interpersonal skills required for the competent care of patients.

• Dedication and Altruism: Every effort will be made to determine the candidate’s dedication to the dental profession and patient care. In order to assess this, the candidate will be asked focused questions during the interview process.

• Integrity: The candidate should be able to articulate an understanding of the importance of ethical behavior, honesty and professionalism.

• Communication: The candidate must demonstrate the ability to communicate effectively.

Unique Potential:
Other areas that will be considered desirable would include but not limited to:

• Demonstrated or stated interest in practicing in an underserved area, with underserved populations or communities in need
• Leadership capabilities
• Life experience
• Research experience
• Additional degrees

Screening of Application
1. Each application will be reviewed.
2. A select group will be invited to interview.

Interview Process
• Invited applicants will be interviewed by the program director, the service chief and a panel of the teaching faculty.
• The interviewers will complete a standardized evaluation for each applicant.
• The applicants are also given the opportunity to anonymously evaluate the interview process and provide feedback about the quality of the interview process.
Ranking Process
The program director will review each file of the applicants interviewed and the assessment by the interview panels and provide a ranking. The final decision regarding which applicants will be offered a position will reside with the program director.

Revised 12/11; Reviewed 5/12, 11/14; Updated 9/15, 9/16, 4/17